SPECIAL BOARD MEETING

Minutes Monday, August 14, 2017 6:00 p.m.

STAFF DEVELOPMENT CENTER/BOARD ROOM 904 Hester Avenue Donna, Texas

I. CALL MEETING TO ORDER

Board President Mr. Efren Ceniceros called the meeting to order at 6:10 p.m. with the following board members in attendance:

Mr. Efren Ceniceros, President

Mr. Valentin Guerrero, Vice President

Mrs. Alicia Reyna, Secretary

Mr. Eloy Avila, Trustee

Mr. John Billman, Trustee

Dr. Donna Mery, Trustee

Mrs. Eva C. Watts, Trustee

The following administrators were in attendance:

Mr. Fernando Castillo, Superintendent

Mr. Javier Villanueva, Assistant Superintendent for Human Resources

Mrs. Velma Rangel, Chief Special Programs Officer

Mrs. Alyssa Romero, Attorney

Mr. George Farah, Attorney

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Mr. Fernando Castillo led the Pledge of Allegiance and a moment of silence.

The order of these agenda items may be changed. Consideration of items may include deliberation and/or action.

- II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (6:11 p.m.)
 - A. Discussion of Superintendent's Recommendation of Personnel
 - B. Discussion of District Personnel
 - C. Conduct Level III Grievance of Amanda Castillo
 - D. Conduct Level III Grievance of Raquel Martinez
 - E. Conduct Level III Grievance of Yolanda O. Rodriguez
 - F. Conduct Hearing on the Proposed Nonrenewal of Christina D. Ray's Term Contract
 - G. Discussion and Private Consultation with Attorney
 Regarding Pending or Contemplated Litigation, Settlement
 Matters, and/or Matters Where the Professional Duty
 Under State Board Requires Private Consultation with the
 School Attorney

The board reconvened back into open session at 9:18 p.m.

- III. OPEN SESSION Take possible action on matters discussed in Executive Session.
 - A. Discussion and Possible Action to Approve Superintendent's Recommendation of Personnel

Mr. Fernando Castillo recommended the board to approve the Superintendent's Recommendation of Personnel as discussed in Executive Session.

Trustee Watts made a motion to approve the recommendation of Mr. Fernando Castillo. It was second by Trustee Mery. Trustees Billman, Guerrero, Reyna and Avila voted in favor. The motioned carried.

B. Discussion and Possible Action to Approve District Personnel

No action on this item (update).

C. Discussion and Possible Action Regarding Level III Grievance of Amanda Castillo

Trustee Reyna made a motion to grant in part and deny in as discussed in Executive Session. It was second by Trustee Billman. Trustees Mery, Guerrero, Watts and Avila voted in favor. The motioned carried.

D. Discussion and Possible Action Regarding Level III Grievance of Raquel Martinez

Trustee Reyna made a motion to grant in part and deny in part the Level III Grievance of Raquel Martinez as follows one to grant the request that a committee be formed and what we request is that the committee be made up of students, teachers, parents the other part granted is that the policies and procedures for cheerleading be in writing which would include a revision of the constitution and that constitution would include criteria and qualifications for selecting a sponsorship sponsor and clear criteria for the selection of cheerleaders including a transparent test score for minimum requirements to be a skilled and qualified cheerleader to be on varsity in addition we grant that there be a report out of the financial expenses of the Cheerleading Department deny in part is number two remedy seeking that Principal Castillo be removed from decision making we believe that the principal should always have some oversight in any athlete activities at a campus so grant in part and deny in part. This should happen this year. I move that the process to revise the constitution which is the written policy and procedures for the cheerleaders that processes start this year. It was second by Trustee Guerrero. Trustees Mery, Billman, Watts and Avila voted in favor. Trustee Ceniceros abstained. The motioned carried.

E. Discussion and Possible Action Regarding Level III Grievance of Yolanda O. Rodriguez

Trustee Reyna made a motion to grant Level III Grievance of Yolanda O. Rodriguez which reinforces what was requested for remedy and granted at Level I. It was second by Trustee Watts. Trustees Mery, Billman, Guerrero and Avila voted in favor. The motioned carried.

Trustee Mery made a motion to go into Executive Session. It was second by Trustee Avila. Trustees Billman, Guerrero and Watts voted in favor. The motioned carried.

- II. The Board Convened into EXECUTIVE SESSION as Authorized by Texas Government Code Sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083 and 551.084. (9:25 p.m.)
 - F. Conduct Hearing on the Proposed Nonrenewal of Christina D. Ray's Term Contract
 - G. Discussion and Private Consultation with Attorney
 Regarding Pending or Contemplated Litigation, Settlement
 Matters, and/or Matters Where the Professional Duty
 Under State Board Requires Private Consultation with the
 School Attorney

The board reconvened back into open session at 11:00 p.m.

- III. OPEN SESSION Take possible action on matters discussed in Executive Session.
 - F. Discussion and Possible Action on the Proposed Nonrenewal of Christina D. Ray's Term Contract

Trustee Avila made a motion that we do not renew the contract. It was second by Trustee Mery. Trustees Billman, Guerrero and Reyna voted in favor. The motioned carried.

> G. Discussion and Possible Action to Approve Pending or Contemplated Litigation, Settlement Matters, and/or Matters Where the Professional Duty Under State Board Requires Private Consultation with the School Attorney

No action on this item.

IV. ADJOURN

Trustee Avila made a motion to adjourn the meeting. It was second by Trustee Watts. Trustees Billman, Mery and Guerrero voted in favor. The motion carried. The meeting adjourned at 11:01 p.m.

President

Board of Trustees

Donna ISD

Date Approved: September 12, 2017